

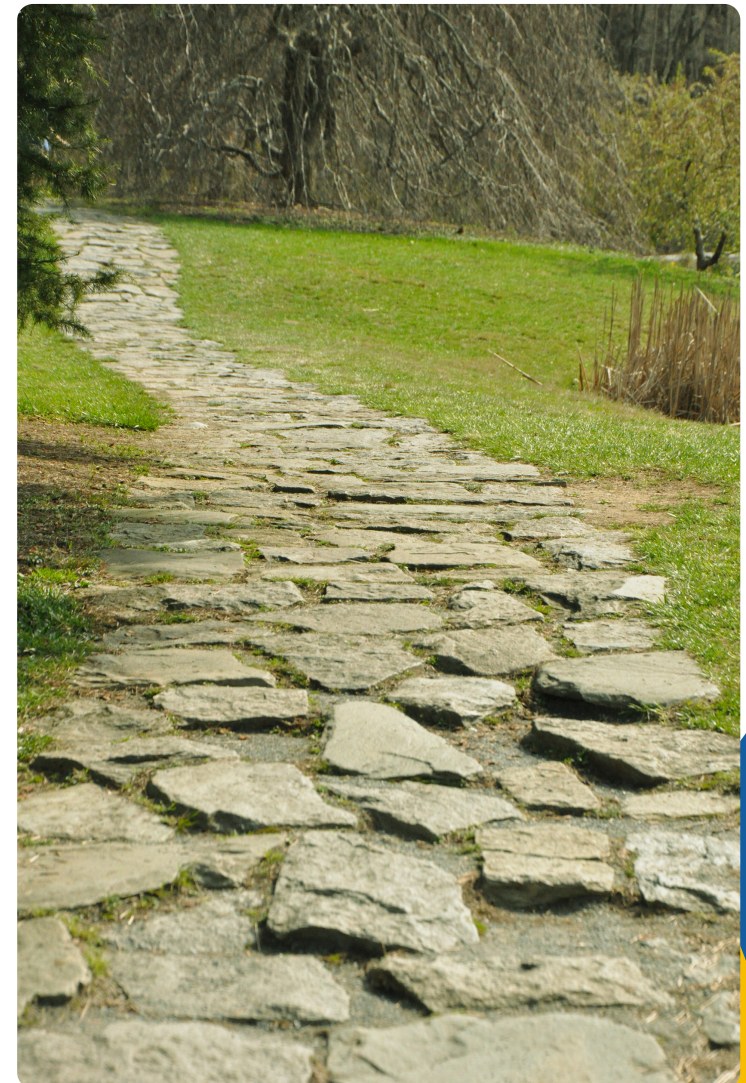


The Pathways Schools 2024-2025

# INSPIRATION REPORT

*Embracing the Journey:  
Growth for a Brighter Future*

The Pathways Schools Administrative Office  
801 University Blvd. West - Silver Spring, MD 20901  
301-649-0778 - [www.pathwayschools.org](http://www.pathwayschools.org)



**The Pathways School  
Anne Arundel  
Community-based  
For grades 5-12  
Annapolis, MD**

**The Pathways School  
Catonsville  
Community-based  
For grades 6-12  
Catonsville, MD**

**The Pathways School  
Edgewood  
School & Community-  
based for grades 6-12  
Beltsville, MD**

*Serving students with emotional  
and multiple disabilities since 1982*

# MESSAGE FROM OUR CEO/EXECUTIVE DIRECTOR DR. TANIA DUBEAU



As we reflect on the 2024–2025 school year, I am filled with deep gratitude and pride in the journey we have taken together. Our theme this year—*Embracing the Journey: Growth for a Brighter Future* was more than just a guiding phrase; it became a lived experience preparing our students for the days beyond their journey with Pathways.

This year, our students have grown in remarkable ways—academically, emotionally, and socially—through a rich continuum of programming across both our school-based and community-based schools. Each step of the journey has been intentional, rooted in our belief *that our students can learn, be successful, trust themselves and others, change and take charge of their lives.*

One of the most powerful expressions of this growth was seen in our therapeutic horseback riding program, where students built confidence, trust, and emotional resilience through their connection with animals. This unique experience offered healing and joy, reminding us that growth often happens in the most unexpected places.

Our collaborative art project, which became the centerpiece of this year's Art Show, brought together every student and staff member in a shared creative endeavor. The result was not only a stunning visual display, but a testament to the power of unity, expression, and collective vision.

Service learning remained a cornerstone of our programming. Students planted trees at community sites, donated clothing to residents of a local nursing home, and provided food for those in need. These acts of kindness and civic engagement helped our students understand their role in shaping a brighter future—not just for themselves, but for their communities.

At Pathways, we know that the journey extends beyond graduation. Every experience we offer is designed to prepare our students for the day they transition into the wider world. Whether they are pursuing further education, employment, or independent living, our goal is to equip them with the skills, confidence, and resilience they need to succeed. The journey through Pathways is one of transformation—where students discover their strengths, overcome challenges, and begin to envision a future filled with possibility.

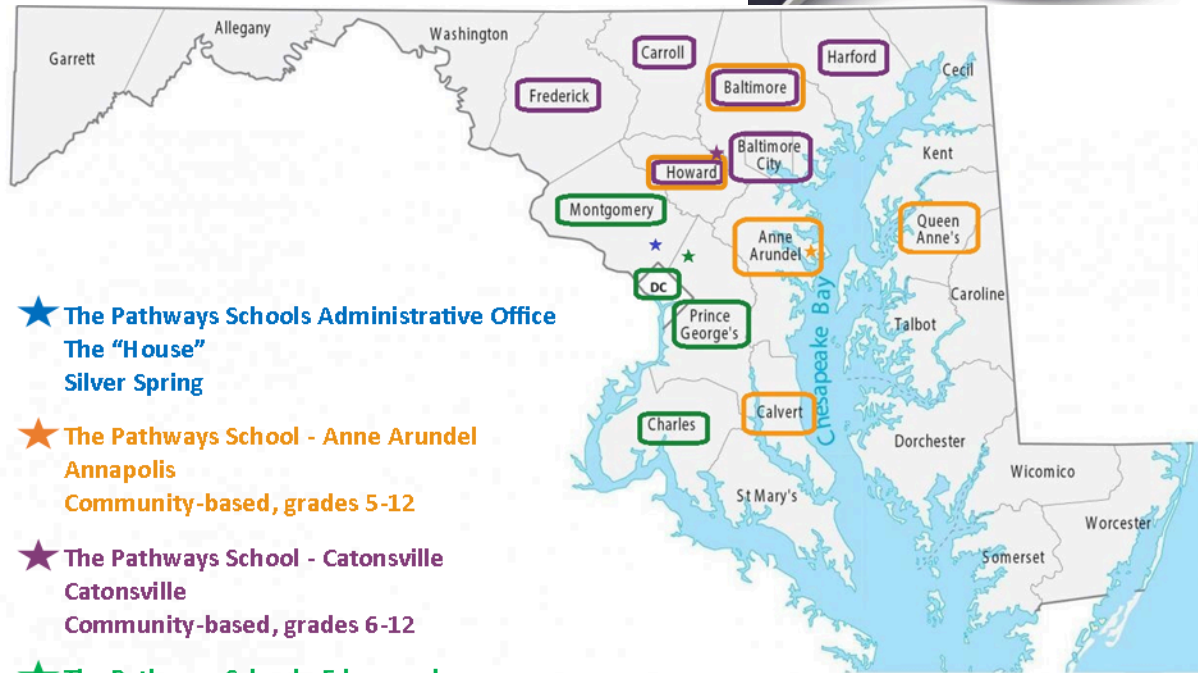
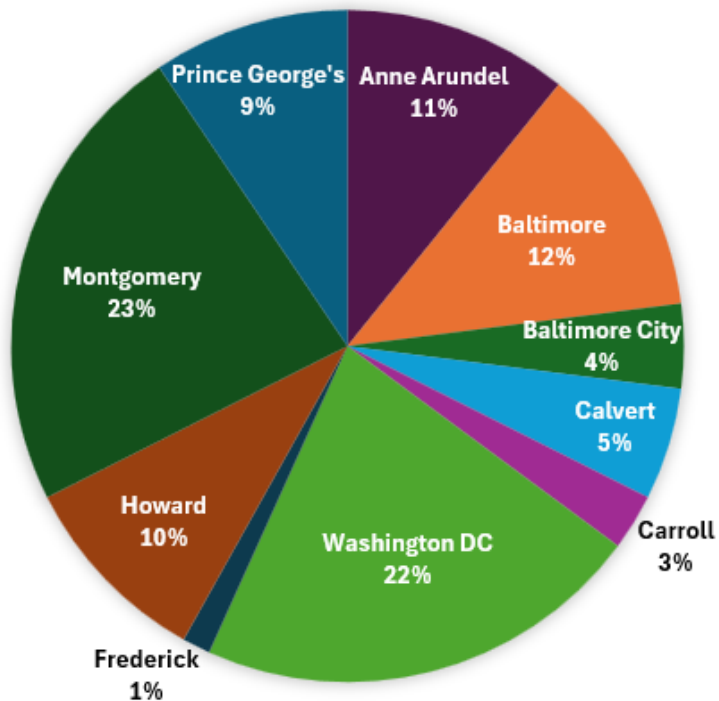
As we look ahead, we remain committed to nurturing growth in all its forms. We are grateful to our dedicated staff, supportive families, Board, generous donors, and community partners who walk this journey with us. Together, we are not only embracing the journey—we are shaping a future that is brighter for all.



# COMMUNITY REACH

In 2024-2025, Pathways Schools served 70 students grades 6-12 from nine Maryland counties, Baltimore City, and the District of Columbia in our school-based and community-based programs. Each school serves students from multiple jurisdictions.

**Allocation of Tuition & Related Services Revenue by Local School System (LSS) for year ending June 30, 2025**



★ The Pathways Schools Administrative Office  
The "House"  
Silver Spring

★ The Pathways School - Anne Arundel  
Annapolis  
Community-based, grades 5-12

★ The Pathways School - Catonsville  
Catonsville  
Community-based, grades 6-12

★ The Pathways School - Edgewood  
Beltsville  
Community-based & School-based, grades 6-12

- **Total tuition revenue: \$5,330,287**
- Over 95% of the operational revenue comes from the per pupil tuition funded by the state and local school systems.
- Over 80% of the FY25 operating expenses were for program purposes.



# HOW WE EMBRACED THE JOURNEY

At Pathways we have three areas of focus: academic learning, preparing for life after Pathways, and personal growth through therapeutic programs and the arts. Our outstanding staff consistently brought fresh ideas and caring support to our students.

## ACADEMIC GROWTH

Individualized instruction geared to each student's unique needs is a hallmark of the Pathways Schools. We celebrated our student's achievements every day and at our annual Pep Rally. We provided opportunities for concurrent community college enrollment and SAT administration. Community experiences enhanced the curriculum. We are thrilled that eight students graduated this year.

## TRANSITION

Students are inspired and motivated when given opportunities to envision their futures both educationally and vocationally. In addition to our classroom based career exploration, we held career days and community experiences to explore job possibilities. Students had opportunities to give back through student service learning. We heard from our graduates often, and delighted in their sharing of what they are achieving.

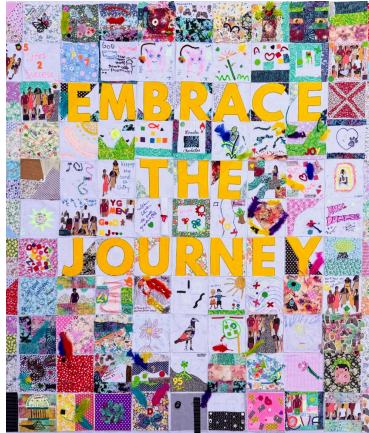
## PERSONAL GROWTH

We seek to provide experiences that will help our students grow socially and emotionally to reach their fullest potential. Our therapeutic program included group and individual therapy, positive behavioral supports, arts programming with resident artists, and therapeutic horseback riding.





# HIGHLIGHTS OF THE JOURNEY



At our annual Art Show, students and staff each made a quilt square to represent their personal journey. Together they made a work of art!



Our annual Pep Rally provided a time to celebrate student achievements with honor roll and attendance awards.



On Career Day, students were inspired to consider various professions by speaking with community members



Graduation ceremonies were held for each of the three schools, a time of joy and anticipation



Students explored cartooning, photography, and textile arts with Resident Artists



When students volunteered in the community they gained career skills and a sense of pride



Interacting with professionals in work settings provided a real-life glimpse into career possibilities




Therapeutic horseback riding built confidence and appreciation of our equine friends



Offering SAT preparation & modified administration space provided our students opportunities to access higher education

# THANK YOU



Acrisure\*  
American Hair Company  
Anne Arundel County Food Bank  
Armed Forces Recruiting  
Audubon Society Woodend Sanctuary  
B-roll media arts Inc.  
B.I.L.L. Media  
Beltsville Recreation Center  
Berman Enterprises\*  
Berwyn Presbyterian Church  
Beyond the Block Foundation  
Blue Ribbon Project +  
Blue Sky Hire\*  
Children's Mental Health Matters  
City of Bowie: Youth/Family Services  
City of Greenbelt  
Columbia Meeting House  
Create Arts Center  
Crosswood, Inc. Board of Directors\*  
Crowley, Dr. Abby\*  
Delgado, Christina  
Division of Rehabilitation Services (DORS)  
Anne Arundel, Baltimore City,  
Montgomery, Prince George's  
DuBeau, Dr. Tania\*  
Dunn, Dr. Barbara\*  
Dupont, Dr. Philippe\*  
EagleBank  
East County Parks and Recreation  
Community Center  
Eastport United Methodist Church  
Eastport Plaza, LLC  
Educational Opportunity Center  
Educational Systems FCU\*  
Fast Eddie and the Slowpokes\*  
FB Harding\*  
First Watch of Westminster +  
Greenbelt Access Television (GATE)  
Greenbelt Association of Visual Arts

## Extra Shout Out to Our Community Partners of the Year!

Blue Ribbon Project  
First Watch of Westminster  
Texas Roadhouse

Hamlin Scholarship donor  
Herbert-Forton, Suzanne  
Hope Food Bank  
Hyatt Commercial Property Mgmt, LLC  
Integrated Network Strategies\*  
Jentleson, Barbara\*  
Jostens  
Jug Bay Wetlands Sanctuary  
Kaiser Permanente  
Ki-netics Lab  
King, Shauna  
Kiwanis Club - Wheaton/Silver Spring\*  
KP Care- Largo, MD  
Leadership Builders Inc- Silver Spring  
Lederberg, Dan  
Luther Rice Memorial Baptist Church  
Lyfe Lessons- Bowie, MD  
Maryland Coalition of Families  
Maryland State Arts Council  
Maryland Therapeutic Riding\*  
Maryland-National Capital Park &  
Planning Commission  
MD Association of Nonpublic Special  
Education Facilities (MANSEF)  
Members of the Crosswood Inc.  
Board of Directors\*  
Michael E. Bush Annapolis  
Public Library  
Noel, Zawadi  
Obenauer, Julie\*  
Patriots Technology Center  
Prince George's County  
Councilmember Thomas Dernoga  
PGCC Truck Driving/CDL Program  
Push For Love  
Quiet Waters Park  
Reid Temple A.M.E. Church  
Riversdale Garden  
Rehabilitation Services Administration

SAMS CLUB  
Sikich\*  
Slavcoff, Dottie\*  
Spain, Joy\*  
Stafford Hall  
Stratus\*  
Sturdivant, Mark "Sturdi"  
Sunflower Bakery- Rockville, MD  
Tabernacle Church Food Center, Inc.  
Texas Roadhouse +  
The Training Source, Inc.  
TNC Bakeries  
Transition Work Group  
TriBridge Partners\*  
Vehicles For Change  
WAWA  
Wegmans  
Whalen Properties  
Williams, Dr. Helen\*  
Young Entrepreneur Society (YES)

## CROSSWOOD, INC. BOARD OF DIRECTORS

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Dr. Marcal Graham, *Vice President*  
Dr. Carolyn Fink, *Treasurer*  
Dr. Philippe Dupont, *Secretary*  
Dr. Abby Crowley  
Fran McDonnell  
Sharon Robinson  
Sheri Sankey  
Barbara Dunn, *Board Secretary*

\*Art Show Donor

+ Community Partners of the Year

If we have inadvertently omitted anyone, let us know so that we  
can correct our records, and please accept our apologies.