

# Empowering Resilience



The *2022-2023 school year* was The Pathways Schools' *41<sup>st</sup>*! With each new year, we have identified a theme for the year to provide a focus for activities. The guiding themes over the years have included building community, inspiring visions, enriching lives, moving forward, and nurturing a caring culture. The theme for each year resonates with the staff and students at the time. This school year the theme was *empowering resilience* which once again carried significance for each member of the Pathways family. Examples of students' resilience were seen in their persevering to remain in school after becoming a young parent, to return to school after dropping, to enroll concurrently in a community college, and to conquer the challenges of completing graduation requirements to earn a public high school diploma. Coping with the unexpected passing of two staff members required all to be resilient in carrying on their legacies with compassion. Following the pandemic, schools across the nation have been challenged with workforce shortages. We are grateful for each and every staff member who demonstrates resilience, remains committed to Pathways, and continues to be dedicated to the work with our students. With modest increases in enrollment, careful budgeting, and our largest grant award total in years, we were able to improve fiscal stability. We continued to provide opportunities in the arts and alternative therapies to complement the individualized instructional activities for our students. Best of all, as you will see below, we had the privilege of seeing our students learn and grow, face challenges, and achieve milestones.



*Tania DuBeau*

Dr. Tania DuBeau, CEO/Executive Director



Providing pathways to success for students with emotional disabilities for over 40 years  
Crosswood, Inc. — 2023 Annual Report

## Gone Too Soon



**Delila Pinckney**  
1985-2023

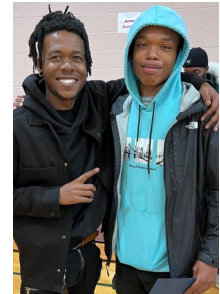
This year Pathways unexpectedly lost two beloved staff members, Delila Pinckney and Roosevelt Britt III. **Delila** joined Pathways as Edgewood's Principal in 2020 after working in the field of special education since 2007 as a teacher, coordinator, director, and principal. At the time of her death, she was pursuing her doctorate in Educational Leadership and Policy Studies from Howard University. **Roosevelt** had worked at Anne Arundel since 2015 as a Community Support Specialist and as a teacher. He was a classically trained pianist and received his BA degree in Philosophy from Old Dominion University. Both contributed greatly to Pathways mission and will be missed and remembered.



**Roosevelt Britt**  
1971-2023

## Highlights

- Several high school students needed additional time to complete credits left unfinished during the pandemic. **Flexible scheduling** allowed students to earn the remaining full and partial credits needed and to graduate at the end of each quarter once completed.
- With fundraising and grant support, students learned life skills through participating in Hoop-Ed's therapeutic **basketball**, continued to participate in therapeutic **horseback riding** at Maryland Therapeutic Riding Center, took **guitar** lessons, and engaged in different **art** forms with resident artists.



- Two students received **MANSEF's Cardin Scholarship Awards** to attend driving school and martial arts classes.
- We held our 24<sup>th</sup> **pep rally** in person for the first time since the pandemic, celebrating the accomplishments of our students and being inspired by the words of the motivational speaker, Malik Hairston.
- The Board of Directors began an **Adopt-a-Program** initiative allowing each member to serve as a liaison between programs and the Board.
- Executive Director, Dr. Tania DuBeau, completed her second term on the **MANSEF Board**, which included over a decade of service and two terms as the President.

## The Year at a Glance

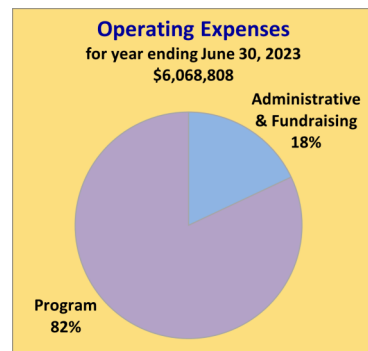
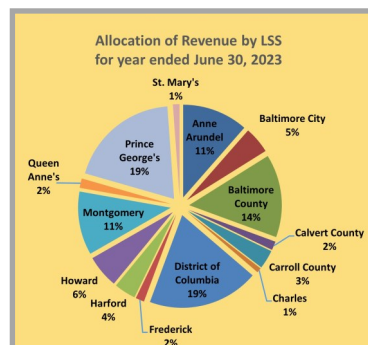
### The Pathways Schools Schools and Programs

**Pathways-Anne Arundel**  
Annapolis, Maryland  
*Community-based transition program  
for grades 5-12*

**Pathways-Catonsville**  
Catonsville, Maryland  
*Community-based transition program  
for grades 6-12*

**Pathways-Edgewood**  
Silver Spring, Maryland  
*Continuum of transition services  
for grades 8-12*

**Pathways-Horizons**  
Beltsville, Maryland  
*Middle & high school academic program  
for grades 6-12*



### Crosswood, Inc. Board of Directors

Sharon Robinson,  
*President*

Brandi Hill,  
*Vice President*

Dr. Carolyn Fink,  
*Treasurer*

Dr. Philippe Dupont,  
*Secretary*

Dr. Abby Crowley

Dr. Marcal Graham

Fran McDonnell

Barbara Dunn,  
*Board Secretary*



## Learning and Being Successful

### Career Path Initiative Partners Provide Hands-on and Virtual Experiences

Through public and private partnerships, and under the leadership of Pathways Community Outreach Coordinator, Anthony Hamm, Pathways was able to offer a variety of experiences to students preparing them for life after high school. Students participated in:

- **internships** including at a vegan restaurant and a local access television station;
- the **Young Entrepreneurship Program** where they learned about the steps to take to start a business;
- the **Pre-ETS program** to explore careers and learn how to get and keep a job;
- two virtual **career workshops** looking at military and STEM career options;
- **college financial aid** mentoring sessions along with their guardians; and
- **MOVEMe**, a pilot career exploration and readiness workshop series with Dr. Marcal Graham, one of our newest board members.



## Trusting Themselves and Others

### Arts and Alternative Therapies Continue to Thrive at Pathways

The arts are always a critical piece of our therapeutic work at Pathways. We held our 12th Annual Art Show in person for the first time since the pandemic, this time with a new format. Artist **Mike McMullin** provided large puzzle piece canvasses on which students and staff painted their ideas about the theme for the year, *empowering resilience*. Grants from the Maryland State Arts Council and Ars for Learning Maryland allowed us to bring visiting artists to all four of our program sites. **Christina Delgado** worked with our Edgewood students, on a *Literacy Through Photography* project, to take photos of objects from worm's eye view, eye level, and above. **Steve Cyphers** worked with our Horizons students, in the *Adventures in Rhythm* residency, where they gained a deeper understanding of the elements and music and science of sound. **Kevin Martin** worked with our Anne Arundel students, teaching them the basics and history of steel drumming. A new artist to us, **Suzanne Herbert-Forton** worked with our Catonsville students to create individual ceramic tiles which were then combined with others to create framed mosaics. Student engagement was high, and some students were able to participate virtually. After holding a successful fundraiser, Anne Arundel Community-Based students were able to learn to play guitar. Guitar teacher **Zachary Brown** came weekly to provide lessons to six students. They all enjoyed the classes and made great progress. These opportunities continue to inspire our students.



## Changing and Taking Charge of Their Lives

### Pathways Graduates Soar High

Student graduation is a goal for all Pathways students and a vital step in connecting them to higher education, employment opportunities, and adult services. Pathways Class of 2023 made the most of these opportunities.

- Pathways Hamlin Scholarship recipient from Horizons **Talaya** used the money to pay her college registration fees for Morgan State University where she will attend in Fall 2023 to begin her nursing studies.
- Edgewood graduate **Gamari** has been accepted into the Department of Rehabilitation's Service's Workforce Technology Center in Baltimore where he will spend 4-5 months in order to receive certification in Environmental Services as a Janitorial Technician.
- Pathways Catonsville graduate **Niamya** wrote and published a memoir, *Beauty and the Beast of Bullying*, which vividly describes the experiences, including those at Pathways, that have made her who she is today.
- Anne Arundel student **Andi** got a jump start on college while at Pathways during senior year and was part of Anne Arundel Community College's Early College Access Program.



*Thank you to all who helped support our mission  
to enable our students to acquire the skills they need to succeed  
in school, career and life through individualized education and support*



Aarsand & Co. Good Neighbor Program

Lisa Allen †

AMA Auto Shop

Annapolis Velo Bike Shop

Arts for Learning Maryland

Arts-On-The-Block

Audubon Society, Woodend Sanctuary

Barnes and Noble

Beltsville Recreation Center

Berman Enterprises †

Beyond The Block Foundation

Blue Sky Hire †

Brandbuilder

Brian Bou Restaurant & Pub

Brookside Gardens

Zac Brown

Building Hope Inc.

Career Transition Program

Caribbean Returning Nationals Foundation

CBS Learning Institute

CIMA †

City of Bowie

City of Greenbelt Department of Recreation

Color Marketing

Columbia Meeting House

Crosswood, Inc. Board of Directors †

Steve Cyphers

Christina Delgado

Department of Rehabilitative Services (DORS)

Digital Network Group

Divine Strands

Dr. Tania DuBeau †

Dr. Philippe Dupont †

East County Parks & Rec

Community Center

Eastport Plaza, LLC

Educational Opportunity

Center/TRIO (U-MD)

Educ. Systems Federal Credit Union (ESFCU) †

Fast Eddie and the Slowpokes †

F.B. Harding †

FSJ Enterprises

Dr. Carolyn Fink †

William Garmoe †

GAVA/GATE Animation

GEMZ

Glenn Dale Community

Center

Hamlin Scholarship donor

Katherine Hammel †

Suzanne Herbert-Forton

Hilman Entrepreneurship Program

HireRight

Hyatt Commercial Property Management, LLC

Integrated Network Strategies †

Jay's Auto

Dr. Barbara Jentleson †

John Wall Foundation

Jostens

K. Neal International Trucks, Inc.

Kaiser Permanente †

KP Scholars

Knights of Columbus,

Catonsville

Michael Kocher of

Pretty Big Deal

Leadership Builders, Inc

Dan Lederberg

Little Caesar's

Luther Rice Memorial Baptist Church

Lyfe Lessons

Kevin Martin

Maryland State Arts Council

Maryland Therapeutic Riding †

MD-Nat'l Capital Park & Planning Commission

Maryland Department of Transportation

Gail McGire †

Lindsay McLaughlin †

Mike McMullin

MediaNet Solutions, Inc. †

Laurie Mical †

Montgomery College



Network For Teaching Entrepreneurship

Northwood Presbyterian Church

Patriots Technology Center

Trudy Portewig †

Suzanne Regnault †

Dr. Peter Reyes †

PG County Councilmember Thomas Dernoga

PG Economic Development Corporation

Prince George's Community College

Raymond F Weiss Teaching Artist Residents

Program (TARP) †

Reid Community Development Corporation

Reid Temple AME

Church

Rehabilitation Services

Administration

Sandra Lyons †

Share Food Network

Shauna King †

Sikich †

Joy Spain †

Starbucks

Subway Restaurant

Ana Swanson in memory of Delila Pinckney †

The Training Source

TNC Bakeries / Tiffany Harris

Transition Work Group

TriBridge Partners †

UHY LLP Certified Public Accountants †

Universal Education Consulting

Vegan Cafe

Whalen Properties †

Wheaton-Silver Spring Kiwanis Club †

Dr. Helen Williams

Young Entrepreneur Society (YES)



† Art Show Donor

If we have inadvertently omitted anyone, let us know so that we can correct our records, and please accept our apologies.

## Community Partner of the Year



At our Annual Art Show, **Maryland Therapeutic Riding Center** was named our 2023 Community Partner of the Year "for teaching our students to believe in themselves, face challenges, and build confidence." Students from all of our schools have participated in sessions through the program in Crownsville, Maryland, experiencing the magic of working with and riding horses. Receiving the award, **Linsey Erar**, Program Manager, talked about the growth that she has seen with the Pathways students and the joy she gets from seeing them connect with the horses. This was the 25th year that therapeutic horseback riding has been available for Pathways students.



Annual Report prepared by  
Dr. Tania DuBeau, *CEO/Executive Director* Dr. Abby Crowley, *Communications & Grants*

**The Pathways Schools Administrative Office**

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