

# Honoring our 40<sup>th</sup> year by reflecting, reconnecting, and renewing



## Together We Reflected

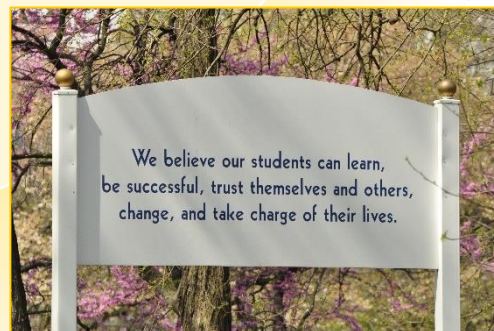
The Pathways Schools 40<sup>th</sup> school year began in August 2021. The pandemic and virtual learning took a toll on all of us, and many were eager to return to in-person school and work. We can never thank our employees, families, Board members, and partners enough for their support and hard work during the many months we were at the height of the pandemic.

Responsive to the needs of students from the local education agencies we serve, Pathways opened a new community-based program in Catonsville, Maryland. As with our other community-based programs, this program focuses on providing intensive individualized instruction. Students are transported by their Community Support Specialist member to receive programming in a variety of settings. Small academic group instruction as well as individual and group therapy sessions are scheduled at the new site. Individual instruction, experiential learning opportunities, and career exploration are scheduled in community settings, such as libraries, community centers, and places of employment.

School-based students at Edgewood and Horizons returned to classrooms that had been carefully prepared with new ventilation systems and safety measures. Community-based students returned to their pre-pandemic schedules and locations as well. Onsite COVID testing was made available. Everyone had to readjust to the routines and expectations after more than a year of distance learning. Patience and communication made the transition work, and we had a successful school year. We can announce with pride that we had no COVID outbreaks and student engagement was high. On the following pages, you will find a listing of some of the highlights of this year of reflecting, reconnecting, and renewing.

While the pandemic has taken a serious toll on our financial resources, we continue to build enrollment to pre-pandemic levels, and we remain fiscally strong. We continue to pursue new opportunities that will benefit our students and their families and provide a top-notch workplace for our employees.

~Dr. Tania DuBeau, CEO/Executive Director



Providing pathways to success for students  
with emotional disabilities

## Together We Reconnected

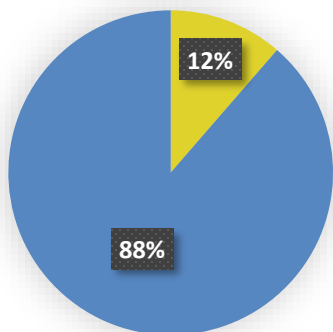
- ☆ Graduated 14 students with **diplomas**, receiving scholarships for post-high school training and beginning their careers
- ☆ With dedicated fundraising support, Pathways restarted the **therapeutic horseback riding program** at a new location, Maryland Therapeutic Riding Center in Crownsville.
- ☆ Supported by Maryland School for the Arts Council grants, four **visiting artists** provided opportunities for creativity with drumming, photography, spoken word, and mural arts.
- ☆ Students participated in a **community service project** coordinated by our therapists, collecting and delivering “Back on Your Feet” bags to homeless shelters.
- ☆ Virtual weekly **wellness classes** were offered at our programs.
- ☆ Celebrated **Hispanic Heritage and Black History Months** at all our programs.
- ☆ Our **HoopEd** therapeutic basketball program restarted in the fall with the support of Prince George’s Councilman Tom Dernoga’s Special Appropriation Grant.
- ☆ A student was concurrently enrolled in her **public home school**.
- ☆ We virtually held our 23<sup>rd</sup> **pep rally** in November, celebrating Pathways pride and the accomplishments of our students.
- ☆ With an in-house approved SAT administrator, we provided an appropriate testing environment to support a student’s accommodations.
- ☆ Received State approval to serve younger students starting in **5<sup>th</sup>-7<sup>th</sup> grades** in our community-based programs.

## Together We Renewed

Staff development activities included:

- ☆ *Fish!Philosophy* to “choose your attitude,” “play,” “make their day,” and “be there;”
- ☆ *Youth Development Strategies* with Thandor Miller;
- ☆ *Building Creativity* with mosaic artist, Carien Quiroga;
- ☆ Series of transition workshops led by Dr. Marcal Graham introducing his book *MOVEME*; and
- ☆ Empowering staff to address challenging behavior with trauma informed interventions based on *Right Response* and *321insight* training

Operating Expenses  
for year ending June 30, 2022

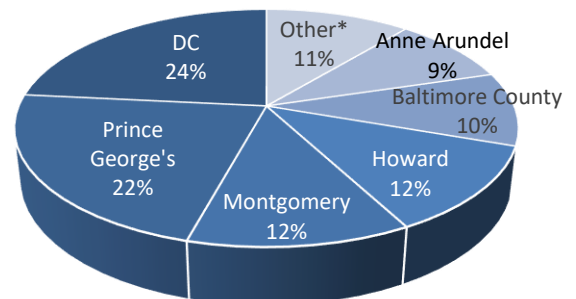


■ Administrative expenses ■ Program expenses

Total revenue: \$5,294,715

Over 95% of the revenue comes from the per pupil tuition funded by the state and local school systems.

Allocation of Revenue by Local School System (LSS)  
for year ending June 30, 2022



\*Other LSS are Baltimore City, Calvert, Charles, Harford and Queen Anne's

### Crosswood Inc. Board of Directors

Sheri Sankey, *President*  
Sharon Robinson, *Vice President*  
Dr. Carolyn Fink, *Treasurer*  
Dr. Philippe Dupont, *Secretary*  
Dr. Abby Crowley  
Lavinia Derr  
Brandi Hill  
Fran McDonnell  
Barbara Dunn, *Board Secretary*

## The Pathways Schools

**The Pathways School – Anne Arundel**  
Community-based transition program  
For grades 5-12  
Annapolis, MD

**The Pathways School - Catonsville**  
Community-based transition program  
For grades 6-12  
Catonsville, MD

**The Pathways School - Edgewood**  
School- and community-based program  
For grades 8-12  
Silver Spring, MD

**The Pathways School - Horizons**  
Middle & high school-based program  
For grades 6-12  
Beltsville, MD

## Our Reach Across the Region

Pathways served 114 students  
in grades 5-12 from 11 local school  
systems in Maryland and the District of  
Columbia, and graduated 14 students  
with high school diplomas





## Learning and Being Successful

The successes of our graduates continue to assure us that Pathways can make a profound difference in the lives of students. Here are stories of three of those students, past and present.

- Current graduate Jackson is ready to face his future. He writes. *“My time at Pathways is ending soon and I am on to the next chapter and another new beginning. I am nervous about the future but know I have learned coping skills at Pathways that will help me throughout the rest of my life. My experience at Pathways has made me believe that I will be OK. I can learn and succeed, and when things get tough, I can keep going.”*

- Our 2021 graduate Aidan is similarly poised for success, wasting no time in expanding his work experiences as he moves towards his dreams. After graduating, he has been working at Safeway near his home and continuing the volunteer job he had while at Pathways at the B&O Railroad Museum in Baltimore. He also volunteered at the Marley Station Mall train exhibit during the holiday season. His mother, Fran McDonnell, was so inspired by Pathways’ mission, that she volunteered to become part of our Board of Directors.

- Even many years after graduation from The Pathways Schools, our alumni keep in touch. Cliff graduated in 1994. He has had a successful career in restaurant management and has given back by mentoring and fostering children through the years. In the fall of 2021, Cliff shared, *“I carried a lot from Pathways to be successful. I was always watching the staff and learning from them. They made me feel good. They changed me.”*



## Trusting Themselves and Others

The arts are always a critical piece of our therapeutic work at Pathways. We held our 11th Annual Art Show virtually, which highlighted our students’ courage to explore their creativity in different ways. Grants from the Maryland State Arts Council allowed us to bring visiting artists to all four of our program sites. **Christina Delgado** worked with our Horizons students on a *Literacy Through Photography* project. Students took photographs of objects that represent who they are or something about themselves and then wrote descriptive short sentences about why the object represents them. **Steve Cyphers** worked with our Edgewood students in the *Adventures in Rhythm* residency where they gained a deeper understanding of playing and notating rhythms, the science of sound, and elements of



music including pitch, tempo, tone, and duration. **David Cunningham** returned, this time to work with our students at the Catonsville Community-Based Program site on a mural. **Femi Lawal** or **Femi the DriFish** worked with our students in Anne Arundel County. Students learned about rhythm, rhyme, and poetry while using figurative language as tools of literary expression in the form of spoken word and Hip-Hop lyricism. These programs continue to inspire and motivate our students.



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## Changing and Taking Charge of Their Lives

Through public and private partnerships, and under the leadership of our Community Outreach Coordinator, Anthony Hamm, Pathways was able to offer a variety of opportunities to students preparing them for life after high school. Experiences included:

- **Internships** at local businesses including a vegan restaurant and a local access television station.
- Learning about starting a business in the **Young Entrepreneurship Program**
- Building career development skills as part of the Division of Rehabilitation Services (DORS) funded **Pre-Employment Transition Services (Pre-ETS) program**.
- Participating in virtual **career workshops** exploring military and STEM career options.
- Students and their guardians engaged in **college financial aid** mentoring sessions.

Thank you to our partners and donors for supporting our mission  
to enable our students to acquire the skills they need to succeed in school,  
career and life through individualized education and supports



#### A Wider Circle

Aarsand & Co. Good Neighbor Program  
AMA Auto Shop  
American Legion Post 175  
Annapolis City Police  
Arts-On-The-Block  
Audubon Society, Woodend Sanctuary



Bay Associates  
Beltsville Recreation Center  
Berman Enterprises  
Blue Sky Hire++  
Dorothy Brown++  
Building Hope Inc  
Caribbean Returning Nationals  
Foundation  
Chick Fil A  
CIMA++  
City of Bowie  
City of Greenbelt Department of  
Recreation  
Crosswood, Inc. Board Members++  
Ed and Dr. Abby Crowley++  
David Cunningham  
Steve Cyphers  
Steve Cyphers  
Christina Delgado  
Delta-T Group  
Department of Rehabilitative Services  
(DORS)  
Digital Network Group  
Divine Strands  
Dr. Tania DuBeau++  
Dr. Philippe Dupont++  
Eagle Bank++  
East County Parks and Recreation  
Community Center  
Eastport Plaza, LLC

Educational Opportunity Center/  
TRIO (U-MD)  
Educational Systems Federal Credit  
Union (ESFCU) ++  
Fast Eddie and the Slowpokes++  
FB Harding++  
Femi the DriFish  
Dennis Flannery  
Friends of the Anne Arundel County Park  
Trails  
GAVA/GATE Animation  
GEMZ  
Glenn Dale Community Center  
Kay Greany  
Hamlin Scholarship Donor  
Heavenly Edibles  
Herr's Snack Foods  
Hilman Entrepreneurship Program  
HoopEd  
Integrated Network Strategies  
K. Neal International Trucks, Inc.  
Kaiser Permanente++  
KP Scholars  
Linda Lewis  
Little Caesar's  
Luther Rice Memorial Baptist Church  
Lyfe Lessons



Maryland Coalition of Families  
Maryland State Arts Council  
Maryland Therapeutic RidingV  
MD Association of Nonpublic Special  
Education Facilities (MANSEF)  
MediaNet Solutions, Inc. ++  
Meltzer Group, Bethesda  
Laurie Mical++

Montgomery College  
Montgomery County  
Transition Workgroup  
Network For Teaching  
Entrepreneurship  
Northwood Presbyterian Church  
Gail Oakes++  
Ofischel Financial Solutions++  
Patriots Technology Center  
PG County Councilmember Thomas  
Dernoga's Special Appropriations Grant  
PG Economic Development Corporation  
Prince George's Community College  
Push for Love++  
Quiet Waters Park  
Reid Community Development  
Corporation  
Reid Temple AME Church  
Rehabilitation Services Administration  
Share Food Network



Sikich++  
SPCA  
Stratus++  
Suzanne Regnault++  
The Y of Central Maryland (Greater  
Annapolis)  
TNC Bakeries  
TriBridge Partners++  
Universal Education Consulting  
US Medical  
Vegan Cafe  
Whalen Properties ++  
Wheaton-Silver Spring Kiwanis Club++  
Dr. Helen Williams++

++ Art Show Donors

*If we have inadvertently omitted anyone, let us know so that we can correct our records, and please accept our apologies*

### Community Partner of the Year

Dr. Marcal Graham is the Associate Director of the Educational Opportunity Center (EOC) at the University of Maryland College Park. EOC provides information and assistance to low-income, first-generation college-bound citizens in Prince George's County ages 19 and older to gain admission and obtain financial aid for post-secondary education enrollment. Dr. Graham has shared his considerable talents with our students and staff at Pathways this year. For students, he provided Student Service-Learning opportunities and also a college financial aid workshop to four seniors and their guardians. For staff, he provided two workshops in February and April introducing the concepts of his book, ***Move Me: Harnessing the Power of Your Thoughts for Personal and Professional Greatness***. We are excited that Dr. Graham will be working with us to implement his curriculum with our students in the fall, and also joining our Board of Directors.

