



Creating Pathways to Success



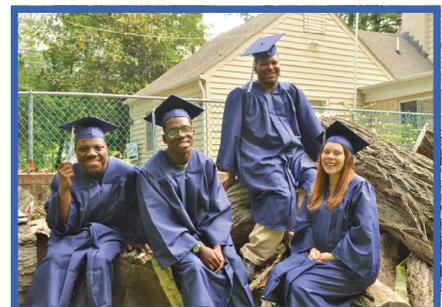
The Board of Directors of Crosswood, Inc. appointed Dr. Tania DuBeau, to be Pathways CEO and Executive Director. Dr. DuBeau brought a long history of professionalism and dedication to Pathways beginning in 1988 and continuing through positions of therapist and social worker, and principal before becoming Director of Programs in 2007. In her first year as Executive Director, Dr. DuBeau pledged to help our school “blaze a new trail” toward a goal that has always been the heart of Pathways work: to enable and prepare our students to succeed in the paths they choose, whether that be post-secondary training, college, career, and/or family and independence. We are thrilled to have Dr. DuBeau guide us in *Creating Pathways to Success*.

For nearly 35 years, our schools have been creating pathways around and over emotional and behavioral roadblocks to learning that had impeded and frustrated our students until they came through our doors. The paving stones include individualized education, therapeutic support, preparation for the world of work and career, linking

students and families with relevant resources, and offering creative ways to open young minds to new knowledge and self-expression. Over the years, we have collaborated with other organizations to provide opportunities for our students to succeed. Recently, we formed a partnership with Prince George’s County Public Schools (PGCPS) to work with educators and families of kindergarten students in public schools. Pathways has provided hands-on and experiential learning in an array of venues, from internships in banking and retail, to the basketball court, riding arena, and theater. In these pages you can read about the many ways we have forged avenues for our students to ready themselves for post-secondary education and training, employment and career, and responsible participation in their families and communities. Our students have high standards and hopes for themselves, and we encourage them every step of the way. By the end of their time at Pathways, these young people are able to laugh together, happy and proud, at the senior luncheon; and to pose with relaxed confidence for their graduation class picture.

Highlights of 2014-2015 include a new site for Pathways-Northwood in Beltsville that is designed to be an optimal learning environment for our students; the introduction of a comprehensive mentoring program with KP scholars that uses technology as well as interpersonal connection to

prepare students for college and career; and an array of artistic expression through arts residencies at every Pathways school, which resulted in a bright, welcoming mural at the new Northwood site and a stunning mosaic at Springville depicting “Pathways to Success”. In student highlights, you will read how a Pathways student at Crossland Re-Entry received the state-wide Student Leadership Award from the Maryland affiliate of Young Audiences, the nation’s largest arts-in-education network. The student was recognized for her outstanding participation in a residency in steel drums. You will read how a Pathways alumna returned to advocate for Pathways and similar schools, speaking with clarity and passion to numerous Maryland State legislators in Annapolis. A strong example of the efficacy of Pathways avenues to success, the alumna is studying for her degree in surgical nursing. From the individual achievement of each student, to programmatic strength and innovation, at every level, Pathways has built and continues to create pathways to success.



Members of the Springville Class of 2015

4th Annual Student Art Show



The Student Art Show this year was remarkable for the level of involvement, interest, and positive social interaction shown by our students. They conversed readily with Art Show attendees, displaying courtesy and confidence. They were clearly proud of their accomplishments and of their school, and they had every right to be. Their talent was on exhibit all around the room, and Pathways shown in the light of their creativity and poise.



The Student Art Show is our opportunity to thank and recognize those who support Pathways and our students. This year the Community Partner of the Year Award went to teaching artist, Carien Quiroga, who enabled the students to create a stunning mosaic illustrating what inspires them to climb toward their dreams.



The Pathways Schools

- Pathways-Anne Arundel
Community-based transition program for ages 15-21
- Pathways-Crossland Re-Entry
Mainstreaming program for ages 13-19
- Pathways-DuVal Re-Entry
Mainstreaming program for ages 13-19
- Pathways-Edgewood
Continuum of transition services for ages 15-21
- Pathways-Northwood
Middle and high school academic program for ages 11-21
- Pathways-Springville
High school academic program for ages 13-19
- Pathways Kindergarten Intervention Program
A partnership with Prince George's County Public Schools

Students at a Glance

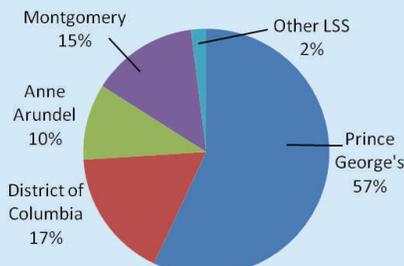
- Total number of students served: **140**
- Number of graduates: **28**
- Percentage of class of 2015 Earning state diplomas: **93%**

Board of Directors Crosswood, Inc.

- Suresh Arora, *President*
- Dr. Carolyn Fink, *Vice President*
- Nick Thompson, *Treasurer*
- Pamellia Wilson, *Secretary*
- Dorothy Brown
- Dr. Marquessa Brown
- Doris Goodlett
- Dr. Ernest Leach, Jr.
- Cassandra Smith
- Barbara Dunn, *Board Secretary*

Tuition Revenue Sources

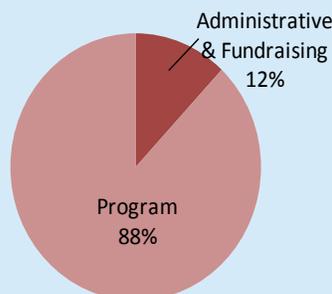
for year ending June 30, 2015



Over 95% of the revenue comes from the per pupil tuition funded by the state and local school systems (LSS) referring students.

Operating Expenses

for year ending June 30, 2015



Pathways Mission

To enable our students to acquire the skills they need to succeed in school, career and life through individualized education and supports.

Highlights of Creating Pathways to Success

The Arts and Learning

Artists from a range of disciplines and styles offered residencies at every Pathways school this year. Teachers teamed up with the visiting artists to enhance education in subjects such as Social Studies and Language Arts, through mosaic, drumming, mural arts and more. Students found new avenues of communication and learning and grew in self-awareness and confidence. A ninth grader at Pathways - Crossland Re-Entry, was awarded the Arts in Learning Student Leadership Award by the Maryland affiliate of Young Audiences/Arts for Learning, the nation's largest arts-in-education network.



New Site for Pathways Northwood

In August, students at Pathways-Northwood entered a new site in Beltsville. Designed to foster learning, positive behavior, creativity, and personal growth, Pathways - Northwood looks like a typical school. It has classrooms, computer lab, and library, and also a room for therapy and a sensory room for further physical and cognitive development. Throughout the year, students showed that the new environment was doing its job. They took responsibility for jobs that encouraged cooperation and learning; initiated projects to advance peace in the school and community; and took leadership for Pathways-wide events like the pep rally.



KP Scholars

A comprehensive mentoring program using the latest in internet technology combined with the power of personal example made its debut at Pathways. The program, KP Scholars, offered workshops in career and college preparation as well as work readiness and life skills while providing academic support through online tutoring that the students accessed at their school site. Six seniors were in the program, including one who was selected for a paid internship at the KP Scholars office.



Young Entrepreneurship Luncheon

In its eight years at Pathways, the Young Entrepreneurship Program has grown to include almost 20 students from every Pathways site. The successful program uses a hands-on approach to teach students the process of beginning and operating a business. Its annual award luncheon is one of the year's highlights: an opportunity to recognize the students who completed the 12-week program and a chance for area businesses and organizations to show their encouragement and be counted among the program's supporters. Maryland Deputy Secretary of State Luis Borunda intended to present the awards, and when he could not do so, he sent words of inspiration and support, which were read by Dr. DuBeau.



★ *Alumna in the Spotlight* ★



In February, a group of Pathways supporters and special education advocates went to Annapolis to inform state lawmakers of the pivotal role of nonpublic facilities in making sure that Maryland students of all abilities receive the best education possible in the least restrictive environment. Among the group was a Pathways alumna and inspiring example of what individualized education in a therapeutic environment can do. Ashleigh Carrigan, a 2010 graduate, is on her way to a career in surgical nursing. She started at Pathways when she was 14, knowing that she wanted to attend college and pursue meaningful work, though she did not have a clear idea of what would interest her or even if she would succeed in school. Encouraged by the individualized support and helped by the flexibility of Pathways unique educational setting, Ashleigh earned her state diploma and went on to postgraduate training for medical transcription. That led to discovering a passion for nursing, and particularly surgical nursing, for which she is currently earning a Bachelors Degree.

Thank you to all who helped Pathways students create pathways to success!

Community Partners



DuVal Class of 2015 at
Senior Luncheon

Individuals

Suresh Arora
Dorothy Brown
Marquessa Brown
David Cunningham
Tania DuBeau
Barbara Dunn
Carolyn Fink
Dennis Flannery
Carol Frank
Doris Goodlett
Eric Hooper
James & Clara Kennedy
Carl & Eleanor McIntire
Alan Meltzer
Allen Minnigh
Trudy Portewig
Carien Quiroga
Suzanne Regnault
Cassandra Smith
Nick Thompson
Betty Weithoner
Devita Washington
Helen & Ben Williams
Pam Wilson

If we have inadvertently omitted anyone, let us know so that we can correct our records, and please accept our apologies.

A Wider Circle
Aarsand & Co. Good Neighbor Program
Academy of Hope
Alan & Amy Meltzer Family Foundation
Annapolis City Police
Anne Arundel Food Bank
Arts and Humanities Council of Montg. County
Audubon Society, Woodend Sanctuary
Beltsville Recreation Center
Berman Enterprises
Brandbuilder
Brookside Gardens
Building Hope
C-4 Clothes Closet
Career Transition Program. North Bethesda
Carribbean Returning Nationals Foundation
Catholic Charities, Wheaton
CBS Learning Institute
CIMA
City of Greenbelt Department of Recreation
Color Marketing
*Department of Rehabilitative Services (DORS),
Germantown, Lanham, Oxon Hill, Wheaton*
Digital Network Group
*District of Columbia Association for Special
Education (DCASE)*
Eastport Plaza, LLC
Educational Opportunity Center/TRIO
Educational Sys. Fed. Credit Union (ESFCU)
Foster Associates
FSJ Enterprises
GAVA/GATE Animation
Glenn Dale Community Center
Gold's Gym, Crofton
Griffith Energy Services
Growing Soul
Halt, Buzas & Powell, LTD
Hillman Entrepreneurship Program
HoopEd
Insurance Associates
Integrated Network Strategies
K. Neal International Trucks, Inc.
Leveling the Playing Field
Lincoln Technology
Little Caesar's, Washington, DC
Luther Rice Memorial Baptist Church
*MD Association of Nonpublic Special Education
Facilities (MANSEF)*
*MD Coalition of Families for Children's
Mental Health*
Maryland Promise
Maryland Science Center
Maryland State Arts Council
Mayvik
Meals on Wheels, Takoma Park
MediaNet Solutions, Inc.
Meltzer Group, Bethesda
Microsoft Store, Pentagon City Mall
Millennium Barber Salon
Montgomery County Transition Workgroup
National Oceanic and Atmospheric Assoc (NOAA)
Network for Teaching Entrepreneurship (NFTE)
Northrup Grumman
Northwood Presbyterian Church
Oakdale-Emory United Methodist Church
Pep Boys, Annapolis
Prince George's Cnty Dept. of Parks and Rec.
Reid Community Development Corporation
Prince George's Community College
Regardie, Brooks & Associates
Rock Creek Horse Center
Rock Creek Riders, Inc.
Rock Creek Steel Drums
RSA, Hyattsville
Share Food Network
Staffing Plus
Teach-Em-To-Fish
The G Shop Fashion
The Village at Rockville
TransCen, Rockville
Transit Employees Fed. Credit Union (TEFCU)
Watkins Nature Center, Upper Marlboro
Weightless Woman, Largo
Wheaton Fire Department
Wheaton-Silver Spring Kiwanis Club
Woods Memorial Presbyterian Church
Workforce and Technology Center
Young Audiences of Maryland

This Annual Report was prepared by

- ❖ Dr. Tania DuBeau, *CEO/Executive Director* ❖
❖ Lindsay McLaughlin, *Editor* ❖ Suzanne Regnault, *Graphic Designer* ❖

The Pathways Schools Administrative Office

The Kennedy House ❖ 1106 University Blvd. West ❖ Silver Spring, MD 20902 ❖ 301-649-0778 ❖ www.pathwayschools.org