

# Moving Forward Together in Our 30th Year



## Crosswood, Inc. 2012 Annual Report

### A message from Executive Director/CEO Dr. Helen C. Williams

As an organization in these unsettling economic times we must stand firm enough not to go backward; yet not go forward so fast that we negatively impact our philosophical framework, which has sustained us for over 30 years. Our actions and movement must be purposeful and our decision making must focus on what we can do that is best for our students, considers our staff members and their training needs and acknowledges our stakeholder parents, school systems and other community agencies. Our short-term goals must be tactical and long-term goals both realistic and attainable.

With that in mind, during the 2011-2012 school year as a school community we focused on providing quality educational opportunities and activities despite budget constraints from the state. It worked! Our all-site student activity in the first semester celebrated Pathways Schools 30 years of success by highlighting academic success (honor roll students) and excellent attendance as well as displaying the talents of students in music and song.

We took the suggestions of our staff as expressed in the program evaluation and upgraded our website to show our students engaged in active learning and participating in activities to enhance social interactions, strengthen academics and learn vocational and life skills. Additionally, staff noted that some students needed intensive instruction and time beyond the school day to complete projects required for graduation. With Maryland State Department of Education funding through the Maryland Association of Nonpublic Special Education Facilities (MANSEF), an after school program was created to serve the needs of students requiring the additional services. We asked for help from our parents, staff and students on advocating for a budget increase with the state legislature—and thanks to their efforts a 1% increase was achieved.

We looked for ways to share the successes of our programs and students with the community. When The Pathways School- Crossland Re-Entry, located in Temple Hills, celebrated the re-opening of the first In-School Credit Union Branch in Prince George's County, it was an ideal opportunity to publicize Pathways' positive impact. County Executive Rushern Baker and the *Prince George's Gazette* were at the re-opening ceremony. The event highlighted the innovative collaboration between Pathways, the Transit Employees Credit Union (TEFCU) and Crossland High School: a partnership that significantly increased the opportunity for more students to receive career training. Mr. Baker noted the benefits of the In-School Branch and programs like it that both teach financial literacy and promote opportunities for internships. His remarks were widely disseminated both in print media and the internet.

By staying focused on our goals, this year Pathways was able to live out our theme of moving forward together. The effort culminated in two events highlighting our 30<sup>th</sup> Anniversary Year. The Fun Run was a testament to the success of everyone working together, whether corporate sponsors or individuals and staff members, who this year sold raffle tickets earning more than \$2,000. The Student Art Show at Busboys and Poets in Hyattsville in May was a magnificent showcase for what our schools are all about—individualized instruction and therapeutic support enabling students to learn, develop their talents, build on their strengths and reach for their dreams.



Pathways student teller at the In-School Branch of the Transit Employees Credit Union (TEFCU) at Crossland High School, the first in Prince George's County.

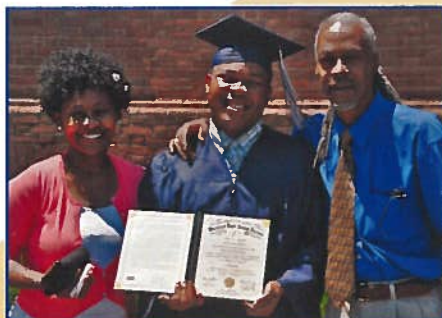


Detail of the mural celebrating Pathways' 30th year created by Anne Arundel students during an arts-integration residency project.



Pathways-Northwood students on an educational field trip to the Martin Luther King, Jr., memorial.

A proud moment for a graduate of The Pathways School-Edgewood.





Rev. Sharon F. Peters  
Executive Director/CEO of The Pathways Schools, 1985-2007

*“Rev. Peters inspired us to look at the path each student travels and to guide them on that walk.”*

Suzanne Regnault  
Pathways Schools staff member

## Board of Directors Crosswood, Inc.

Dr. Marquessa Brown, *President*

Nick Thompson, *Vice President*

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Dorothy Brown, *Treasurer*

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*Community-at-Large*

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*Community-at-Large*

Dr. Ernest Leach, Jr.,  
*Northwood Presbyterian Church*

Don Newton  
*Northwood Presbyterian Church*

Pamellia Wilson  
*Community-at-Large*

Barbara Dunn, *Board Secretary*

### Crosswood, Inc./The Pathways Schools Statement of Activities For the Years Ended June 30, 2012 and 2011

	2012	2011
<b>Support and Revenues</b>		
Tuition and Fees	\$ 6,748,079	\$ 6,821,086
Interest Income	70	82
Total Support and Revenue	<u>6,748,149</u>	<u>6,821,168</u>
<b>Expenses</b>		
Program Services	6,261,840	6,384,662
Supporting Services	<u>518,468</u>	<u>548,506</u>
Total Expenses	6,780,308	6,933,168
Changes in Net Assets from Operations	(32,159)	(112,000)
<b>Other</b>		
Donation of Property	<u>0</u>	<u>1,283,700</u>
Change in Net Assets	(32,159)	1,171,700
Net Assets at Beginning of Year	<u>2,300,304</u>	<u>1,128,604</u>
Net Assets at End of Year	<u>\$ 2,268,145</u>	<u>\$ 2,300,304</u>

## Pathways at a Glance 2011-2012

Total number of students served: 171  
Average enrollment: 123

**Gender**  
29% female  
71% male

**County/Local School System**  
Prince George's 50%  
District of Columbia 24%  
Anne Arundel 11%  
Montgomery County 14%  
Baltimore County/Baltimore City 1%

**Class of 2012**  
Total number of graduates: 30  
Earning state high school diplomas: 90%

### Pathways Mission

To enable our students to acquire the skills they need to succeed in school, career and life through individualized education and supports.

# Highlights of Moving Forward

## A New Site

In September, The Pathways School-Anne Arundel moved to a new location. Its multiple classrooms and therapy room allows several activities and classes to take place simultaneously. The spacious new design creates an environment conducive to learning and is enhanced by a stunning mural created by the students during an arts-integrated residency with visual artist David Cunningham.



*David Cunningham, recipient of Pathways' 2012 Partner in Education Award, works with Anne Arundel student to add color to the mural.*

## In-School Credit Union Branch Re-Opens at Crossland

The Pathways Schools was the catalyst for a collaboration between the Transit Employees Federal Credit Union (TEFCU), Crossland High School in Temple Hills, and Pathways. The result was the re-opening of an in-school credit union branch to serve students from Crossland and Pathways. The in-school branch was the first of its kind in Prince George's County when it opened originally in 2009. Pathways students were teller interns and student branch managers, receiving training and ongoing supervision from TEFCU liaisons and teachers. Now students from Crossland work with Pathways students at the new branch.

The re-opening ribbon cutting ceremony and luncheon reception were presided over by retired TEFCU President and Board Member Ms. Percys Felder. The event was attended by many dignitaries, including Prince George's County Executive Rushern Baker.



*Student teller at work in the TEFCU In-School Branch*

## Technology for Learning and Communication

Thanks to a generous grant, this school year Pathways had a SMART Board at every site. The board is a touch screen displaying images and information generated by the teacher's computer. Students and teachers retrieve and respond to the information just as they would on a tablet computer, enabling instant interaction to foster learning.

Also in the arena of technology, Pathways launched a new website this year. The colorful, attractive site is user friendly and chock full of important information about our school programs. Check it out at [www.pathwayschools.org](http://www.pathwayschools.org).



*Guests at the art show admire student work.*

## Student Art Show Celebrates 30 Years of Pathways Success

The Student Art Show on May 23 represented the coming together of student talent and creativity with the dedicated individuals who enable those gifts to shine. Marking Pathways 30th Anniversary, the event at Busboys and Poets in Hyattsville celebrated the art of our amazing students and the many gifted people from the community who partner with us each year to open new horizons to them. At the event Pathways students mingled with more than 100 guests, proudly showing off their artwork. The quality of that work was revealed by the number of pieces that were sold, with proceeds going directly to benefit our students. The Art Show was an opportunity to celebrate, recognize

our community partners, showcase the talent of our students and experience the depth and vitality of the network of Pathways staff, families, organizations and individuals who have helped our students move forward.

## The Pathways Schools

### Pathways-Anne Arundel

*Community-based transition program for ages 15-21*  
1819 Bay Ridge Ave., Suite #340, Annapolis, MD 21403

### Pathways- Crossland Re-Entry

*Mainstreaming program for ages 13-19*  
6901 Temple Hill Rd., Temple Hills, MD 20748

### Pathways-DuVal Re-Entry

*Mainstreaming program for ages 13-19*  
9880 Good Luck Rd., Lanham, MD 20706

### Pathways-Edgewood

*Continuum of transition services for ages 15-21*  
801 University Blvd. West, Silver Spring, MD 20901

### Pathways-Northwood at Hyattsville

*Middle and high school academic program for ages 11-21*  
3401 East West Hwy #240, Hyattsville, MD 20782

### Pathways-Springville Re-Entry

*Mainstreaming preparation for ages 13-19*  
2601 University Blvd. West, Wheaton, MD 20902

# Thank you to all who keep our students "Moving Forward"

## Individual Contributors

Carol and Paul Allenza (*in kind*)  
Anonymous  
Elizabeth Austin  
Betty Bieberly\*  
Beth Braxton\*  
Robert and Dorothy Brown<sup>∇</sup>  
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Trudy Portewig and Luanne Schinzel\*

Susanne Regnault\*<sup>∇</sup>  
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Dot Zeis  
\* *in memory of Sharon Peters*  
<sup>∇</sup> *Fun Run Donor*  
+ *in memory of Gene Weithoner*

## Organizational Contributors

Arts and Humanities Council of Montgomery County  
Interactive Technology Solutions\*  
The Foundation Schools\*  
Maryland Association of Nonpublic Special Education Facilities (MANSEF)\*  
Maryland State Arts Council  
Reading Is Fundamental  
Rock Creek Riders, Inc.  
Sharpsburg Historical Society\*  
Story Tapestries  
Young Audiences of Maryland  
*\*in memory of Sharon Peters*

## Agencies, Businesses and Colleges

Annapolis City Police  
Audubon Society, Woodend Sanctuary, Chevy Chase  
Baltimore City Community College, Baltimore  
Boys and Girls Club, Silver Spring  
Bridges School to Work, Washington, DC  
Brookside Gardens, Silver Spring  
Business Accounting Services Northwood Presbyterian Church<sup>∇</sup>  
C-4 Clothes Closer, Silver Spring  
CAPS Program, St. Luke's House, Silver Spring  
Career Transition Program, Bethesda  
Color Marketing, Upper Marlboro  
Coyaba Dance Theater, Washington, DC  
Community Café, First UM Church, Hyattsville  
Crosswood, Inc. Board of Directors<sup>∇</sup>  
DORS, Oxon Hill  
DORS, Wheaton  
Educational Opportunity Center, Lanham  
FB Harding<sup>∇</sup>  
Food and Friends, Washington, DC  
Footworks Dance Ensemble, Millersville  
Foster, Soltoff & Love, Ltd<sup>∇</sup>  
Games Workshop, Pasadena  
GAVA/GATE Animation, Greenbelt  
Giant Food, Annapolis  
Gold's Gym, Marley Station Mall  
H2Works LLC<sup>∇</sup>  
Home Free-USA, Hyattsville  
Hoop Ed, Washington, DC  
Hyattsville Police Department  
Independence Now, Temple Hills  
Integrated Network Strategies<sup>∇</sup>

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Kiplinger, Washington, DC  
Maryland Thai Boxing<sup>∇</sup>  
MCT Federal Credit Union, Rockville<sup>∇</sup>  
Meals on Wheels, Takoma Park  
M-NCPPC, Greenbelt  
Montgomery Works/TransCen, Wheaton  
New Horizons Supported Services, Upper Marlboro  
Northwood Presbyterian Church<sup>∇</sup>  
Pool Time USA, Inc.<sup>∇</sup>  
Prince George's Community College  
Prince George's Parks and Recreation, College Park  
Red Wiggler Farm, Germantown  
Regardie, Brooks & Lewis<sup>∇</sup>  
Robertson & Associates<sup>∇</sup>  
Rock Creek Horse Center, Washington, DC  
The Village of Rockville  
Rolling Ridge Study Retreat Community, West Virginia  
RSA, Washington, DC  
Severna Park Community Center  
Smile Mobile Dentists, Maryland  
Transit Employees Federal Credit Union (TEFCU)<sup>∇</sup>  
Transition Work Group, Rockville  
WATER, Silver Spring  
Wendy's, Annapolis  
Workforce and Technology Center, Baltimore  
Young Entrepreneurship Program, Upper Marlboro  
<sup>∇</sup> *Fun Run Sponsor*



A Pathways-Edgewood graduate

## Volunteers

Officer Card, Annapolis City Police  
Abbie Riebel  
Alison Shriver

## Congregations

Hermon Presbyterian Church  
Luther Rice Memorial Baptist Church  
Northwood Presbyterian Church  
Woods Memorial Presbyterian Church

*If we have inadvertently omitted anyone, let us know so that we can correct our records, and please accept our apologies.*

## This Annual Report was prepared by

Dr. Helen C. Williams, *Executive Director/CEO* • Dr. Tania DuBeau, *Director of Programs*  
Lindsay McLaughlin, *Editor* • Janice Chika, *Graphic Designer* • DigiPrint Connection, *Printer*

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