

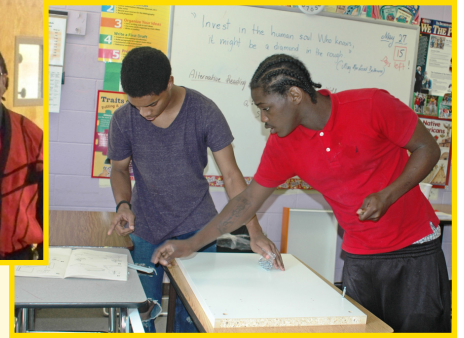
# A Community of Promise

*The* concept and practice of community has always been central to The Pathways Schools. The school was founded by members of a church congregation who responded to an appeal from students whose school was threatened with closure. By forming a non-profit corporation, Crosswood, Inc., the concerned church members were able to take responsibility for the school, which had been renting space in their building. Thus was born The Pathways Center. Almost immediately, Pathways reached out to other local churches and groups in order to grow the community of support for the special students served by the school. The Pathways Center became The Pathways Schools, a community of educators, social workers, administrators, and many caring volunteers. Though spread throughout six sites in three counties, all work as one so that students with disabilities can learn and succeed.

This year, administrators challenged that community to be “A Community of Promise”. This meant a renewed commitment to work together to invigorate our students’ potential and give them real hope for a successful future. It meant strengthening the connections between Pathways and agencies, employers, internship providers, community educators, arts organizations and others who form a wide network of resources; and it meant drawing students and their families into the circle of support created by Pathways educators, therapists, para-professionals and administrators.

The result was a year that saw the opening of a new program that provided a middle to high school continuum so that students could transition successfully in an academic environment tailored to their needs; a year during which students had access to computer-based learning programs that could be uniquely designed and paced; a year in which initiatives and alternatives like the Young Entrepreneurship Program and HoopEd expanded to reach more students than ever before; and a year in which students connected in a myriad of meaningful ways with the people and communities around them, including volunteering at food banks and nature parks, going on science field trips, and working with artists from multiple disciplines to write, act and dance. Without a doubt those accomplishments contributed to another of the year’s highlights: The Pathways Schools received an “Educators Serving the Community” award from EduSerc, a national educational organization with links to the technical and engineering industries.

This report summarizes the year of “A Community of Promise”.  
We hope you will enjoy it.



*Providing pathways to success for students  
with emotional disabilities*

**Crosswood, Inc. • 2011 Annual Report**

## EduSerc "Educators Serving the Community" Award

In May, Pathways was honored to receive an award from a national youth development organization during a black-tie ceremony held at the Music Center at Strathmore in Bethesda. EduSerc works to channel resources and expertise chiefly from the technical and engineering industries to provide career development and workforce training to young people in a community setting. The EduSerc Awards "honor the great educational achievements of individuals, educators, organizations and companies and promote a positive image for educators in our country." Pathways CEO/Executive Director Dr. Helen C. Williams accepted the award on behalf of the staff and students of The Pathways Schools. A number of area school superintendents were present at the ceremony, including Dr. William Hite of Prince George's County. Also present was Prince George's County Executive, Rushern Baker.



## Board of Directors, Crosswood, Inc.

Dorothy Brown, *President*

Dr. Marquessa Brown, *Vice President*

Stacey Sharpless, *Secretary*

Nick Thompson, *Treasurer*

Doris Goodlett  
*Northwood Presbyterian Church*

Dr. Ernest Leach, Jr.,  
*Northwood Presbyterian Church*

Donald Newton,  
*Northwood Presbyterian Church*

Sandra Pincus-Rush,  
*Community-at-Large*

Byron Wong,  
*Northwood Presbyterian Church*

Barbara Dunn, *Board Secretary*

## Crosswood, Inc./The Pathways Schools

### Statement of Activities

For the Years Ended June 30, 2011 and 2010

<b>Support and Revenues</b>	<b>2011</b>	<b>2010</b>
Tuition and Fees	\$ 6,821,086	\$ 7,378,165
Interest Income	82	168
Total Support and Revenue	6,821,168	7,378,333
<b>Expenses</b>		
Program Services	6,384,662	6,781,353
Supporting Services	548,506	615,179
Total Expenses	6,933,168	7,396,532
Changes in Net Assets from Operations	(112,000)	(18,199)
<b>Other</b>		
Donation of Property	1,283,700	0
Change in Net Assets	1,171,700	(18,199)
Net Assets at Beginning of Year	1,128,604	1,146,803
Net Assets at End of Year	\$ 2,300,304	\$ 1,128,604

## Pathways at a Glance 2010-2011

Total number of students served: 134

Average enrollment: 124

### Gender

26% female

74% male

### County/Local School System

Prince George's 49%

District of Columbia 27.5%

Anne Arundel 11%

Montgomery County 11%

Baltimore County 1%

Baltimore City .5%

### Class of 2011

Total number of graduates: 22

Earning state high school diplomas: 91%

## Pathways Mission

*To enable our students to acquire the skills they need to succeed in school, career and life through individualized education and supports.*

# Promise Looks Like This

## *Pathways 2010-2011 Highlights*



### Academics

Our commitment to providing individualized education tailored to meet students' needs took a new shape this year when The Pathways School-Northwood at Hyattsville opened. The program merges an academic middle and high school program with emphasis placed on helping students develop skills needed to meet the rising expectations as they move from middle to high school and prepare to go on to college or some other form of continuing education. The new program's success was evident at the year's end when middle school eighth graders were promoted to ninth grade within the program. It can also be seen just as clearly in the proud and smiling face of a Northwood at Hyattsville high school graduate.

### Therapy

Pathways comprehensive program of regular individual and group therapy has enabled hundreds of students to overcome emotional and behavioral obstacles to learning. Enhancing this therapeutic support is an array of creative programs in health and physical fitness, outdoor education, and the arts that provide alternative avenues for students to learn about themselves and to grow. One of these is therapeutic horseback riding where students develop confidence as they learn to take responsibility for and guide an animal much larger than themselves. At the end of the program a student rides with calm assurance, wearing her well-deserved blue ribbon of accomplishment.



### Transition

Teaching our students to be life-long learners and responsible contributors to society is a hallmark of a Pathways education. This means preparing them for work, careers and independence after they finish school. Discussion groups about post-secondary education, work readiness classes, internships, and programs like Young Entrepreneurship and In-School Branches of MCT and TEFCU all help



students succeed. A real strength of Pathways transition program, like our academics, is our ability to work with each student individually, assessing his or her strengths, unlocking dreams, designing appropriate goals, and supporting each one in the workplace, wherever that may be. The result is a student who can stand proudly at the gate of his employer and look confidently into the future.

## The Pathways Schools

**Pathways-Anne Arundel**  
*Community-based transition program*  
for ages 15-21  
Pasadena, MD

**Pathways-DuVal Re-Entry**  
*Mainstreaming program*  
for ages 13-19  
Lanham, MD

**Pathways-Northwood at Hyattsville**  
*Middle and high school academic*  
program for ages 11-21  
Hyattsville, MD

**Pathways-Crossland Re-Entry**  
*Mainstreaming program*  
for ages 13-19  
Temple Hills, MD

**Pathways-Edgewood**  
*Continuum of transition services*  
for ages 15-21  
Silver Spring, MD

**Pathways-Springville Re-Entry**  
*Mainstreaming preparation*  
for ages 13-19  
Wheaton, MD

# Thank you to all who are a part of "A Community of Promise"

## Individual Contributors

Charles Ahearn	Jeanette Hoover	Trudy Portewig*
Elizabeth Austin	Barbara Jentleson*	Suzanne Regnault*
Dorothy Brown*	Sam Johnson, in kind	Mort Rian*
David Byrd	Bob Leslie	Stacey Sharpless*
Coto Coulibaly	Carl and Eleanor McIntire	Luanne Schinzel*
Tania DuBeau*	Al and Fran Minnigh*	John and Dottie Slavcoff*
Barbara Dunn*	Richard and Carol Myers*	Joy Spain*
Dennis Flannery	Don Newton*	Don Thorne*
Toya Fraley	Sally Nicholson	Paul Wackerbarth
Carol Frank*	Gail Oakes	Helen Williams*
Doris Goodlett*	Al and Bev Parker*	David Wizer
Linda Greenberg*	Gloria Pendleton*	Byron Wong
Sheena Hihn*	Dave and Sharon Peters*	<i>*Fun Run Donor</i>

## Organizational Contributors

Arts Council of Anne Arundel County  
CIMA Companies  
Maryland Society of Accountants, in kind  
Maryland State Arts Council  
Maryland Thai Boxing  
Reading Is Fundamental  
Robertson & Associates  
Rock Creek Riders, Inc.  
Washington Performing Arts Society  
Young Audiences of Maryland

## Agencies, Businesses and Colleges

Audubon Naturalist Society, Woodend Sanctuary, Chevy Chase  
Boys and Girls Club of Annapolis and Anne Arundel County  
Boys and Girls Club of Silver Spring  
Career Transition Program, Bethesda  
DORS, Glen Burnie  
DORS, Oxon Hill  
DORS, Wheaton  
Food and Friends, Washington, DC  
Games Workshop, Pasadena  
GAVA/GATE Animation, Greenbelt  
Gold's Gym, Marley Station Mall  
Greentree Adolescent Program, Bethesda  
Hill Haven Nursing Center, Adelphi  
HoopEd, Washington, DC  
Hyattsville Police Department

K. Neal International Trucks, Hyattsville  
Kaisen Karate, Silver Spring  
MCT Federal Credit Union, Rockville  
Meals on Wheels, Takoma Park  
M-NCPPC, Greenbelt  
New Horizons Supported Services, Upper Marlboro  
Red Wiggler Farm, Clarksburg  
Rock Creek Park Horse Center, Washington, DC  
RSA, Washington, DC  
Severna Park Community Center, Severna Park  
SHARE, Bladensburg  
Smile Mobile Dentists, Maryland  
Transit Employees Federal Credit Union, Washington, DC  
WATER, Silver Spring  
Young Entrepreneurship Program, Upper Marlboro



*Pathways Crossland-Re-Entry students on a field study trip to the Baltimore Aquarium.*

## Congregations

Hermon Presbyterian Church  
Luther Rice Memorial Baptist Church  
Northwood Presbyterian Church  
Woods Memorial Presbyterian Church

## Volunteers

Grace Aaron  
Doris Goodlett  
Susan Johnson  
Clara Kennedy  
Nancy May  
Judy McPhie  
Audrey Norris  
Gail Oakes  
Stacey Sharpless  
Dottie Slavcoff

*If we have inadvertently omitted anyone,  
let us know so that we can correct our  
records, and please accept our apologies.*

## This Annual Report was prepared by

Dr. Helen C. Williams, *Executive Director/CEO* • Dr. Tania DuBeau, *Director of Programs*  
Lindsay McLaughlin, *Editor* • Janice Chika, *Graphic Designer* • Digiprint Connection, *Printer*

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